



## DEPUTY VICE-CHANCELLORS

The University of Cape Town invites applications and nominations for up to three appointments as Deputy Vice-Chancellors in the Office of the Vice-Chancellor.

The primary task of the Deputy Vice-Chancellors (DVCs) is to support the Vice-Chancellor (VC) to ensure the effective implementation of the University's vision and the implementation of strategic plans decided upon by Council and Senate. The VC and DVCs collectively perform the following main functions:

- academic leadership and planning in the areas of teaching and learning, research and innovation, and social responsiveness;
- overseeing the effective management of the University's operations, administration, finances, human resources and facilities;
- optimising the overall quality of the student experience, including recruitment and selection, student development, residences, international students and student governance;
- interacting with external partners, including government, local and international universities, alumni, business and local communities, and donors (fundraising);
- promoting transformation and quality assurance;
- performance of various representative and ceremonial functions.

These functions may be clustered into four DVC portfolios. Although the grouping of functions may change over time, there will usually be one portfolio primarily concerned with the research functions, and another with teaching, learning and quality assurance. A third will principally be concerned with oversight of resources and operations. Applicants may indicate their interest in some or all of the functions or portfolios, although they should understand that the clustering may change or be reallocated over time.

Applicants must be outstanding academics with an established research track record and experience in a senior leadership role in an academic institution or research organisation. They will require qualifications, experience and adaptability appropriate to senior leadership positions in a leading African university in a time of exciting transformation.

To apply, please submit (1) a letter of motivation which addresses the above criteria, including a statement on your potential contribution as part of the Office of the VC (2) a detailed curriculum vitae, (3) a one-page summary of your CV (4) the names and contact details (email and telephone) of three referees.

Applications will be treated in strict confidence and the selection procedures allows confidentiality to be maintained until the final recommendation is made by the selection committee. (See <http://hr.uct.ac.za/recruitment/specapps/dvc.php> for details of selection process).

Applications should be sent to Ms Yvonne Macdonald (ref:1706), email: [Yvonne.Macdonald@uct.ac.za](mailto:Yvonne.Macdonald@uct.ac.za), Telephone: +27 21 650 2216, from whom further information and a detailed job description should be obtained.

Nominations with a brief motivation may also be sent to the above. These should be sent as early as possible, which the selection committee will then follow up.

Closing date for receipt of applications is 15 August 2008 (1 August 2008 for nominations). The University reserves the right to extend the closing date if deemed necessary and reserves the right to make no appointment.

*UCT is committed to the pursuit of excellence, diversity and redress. Our Employment Equity Policy is available at <http://hr.uct.ac.za/policies/ee.php>*

Website: [www.uct.ac.za](http://www.uct.ac.za)